



Especean

Vol 31, No 10 – 4 April 2018

Principal

Dear Parents, Students, Staff and Friends of St Patrick's College,

Culture and Cricket

No doubt everyone will be aware of the national news about our Australian cricket team. This debacle has brought us into disrepute in many corners of the world. Over the centuries, cricket has been termed as a gentlemen's game. However, it is fair to say that what has transpired with Australia can only be described as far from gentlemanly. Not only have we seen lies, cheating and poor leadership exhibited, but more importantly, it is the prevailing culture that is at the core of the problem with the team and indeed the sport nationally. We have a team, we have a team Captain, and we have Cricket Australia. The various layers of leadership in the cricket fraternity severally and collectively, have some serious questions to ask of themselves. While I appreciate the apologies that have been provided in recent days, this does not excuse nor does it dismiss the inherent problems with cricket in our country.

It is culture, from an organisational perspective, that interests me as much as the leadership issue with this cricket team. Every organisation has a culture, and to put one's finger on the pulse of a culture can be a hard thing to describe. It is so easy to almost feel though when an organisation has a culture which is unwell or unhealthy. Culture speaks to values, behaviour and 'the way we do things around here'. Culture is developed over time and it is a tricky thing to move or manage. A healthy culture is about shared or collective values. Culture, both good and bad, can be very powerful in any organisation. A healthy culture is based on the people who inhabit that culture and these people exhibit loyalty: they feel they have buy-in to the organisation and there is positive leadership and direction. This is owned and directed. It is also aligned to the espoused values of the organisation. When a culture is unhealthy or negative, there is mistrust, fear and dishonesty. It is often also accompanied by gossiping or whispering. This gossip mongering often leaks outside of the walls of the organisation and finds its way into the public arena, either through the media or even in coffee shops and public places.

If people are proud of, and aligned with, an organisation's culture, they subscribe to the values of the organisation and they will, of their own volition, promote and propel a more positive culture yet still. It becomes a cycle of positivity – where confidence in the organisation is reinforced. Sometimes, powerful people can influence a culture in profound ways. And it only takes a vocal minority to be allowed to be given voice for this to occur. If I take the Australian cricket team as an



example, clearly there are key players who have either not exerted their leadership or, who have poisoned the culture of the team such that the temptation to cheat has become the order of the day. The 'way we do

things around here' has become the wrong way, but has nevertheless become the norm. I suspect that cheating may not be a new phenomenon with this team. If we belong to a team (any team in fact) we have a collective responsibility to engender and contribute to a positive organisational culture. If we don't take efforts to do so, then one must question the motivation for belonging in the first place. Similarly, if a culture is unwell, we have the task of calling this out and seeking to attend to it.



Our job is to influence boys in positive ways. In Australia, we often hold up our sports men and women as role models and our children frequently admire and seek to emulate them. Sadly, they are letting us down as a nation. At this point in our history perhaps we need to be steering our boys in other places for their role models and heroes. Those who wield the power and influence in the cricket fraternity in Australia need to take some decisive action, and

swiftly. This is not about who gets sacked so much as how they examine and rebuild the culture so that we, as fans of sport, can reignite some confidence in our national team to represent our nation proudly and with a sense of fair play. Great Australian values of mate ship and fair play have been tarnished.

When someone does something to us that is unsportsmanlike or just plain wrong, we have been wont to say "it's just not cricket". This unseemly episode in our sporting history certainly is not cricket. We can, and must, do better.

I commend the article written by the Director of the Co-curriculum later in this newsletter to all parents. Please read this carefully and note the process for placement in teams for the winter season, particularly for football and rugby. If there are concerns, then these are best directed to the MIC of the relevant sport, then the Assistant Head of Sport and/or the Head of Sport. These concerns, as always, should be marked by a sense of mutual respect.

Live Jesus in our Hearts, Forever.

Craig Wattam
Principal





He is Risen! Alleluia! I hope you all had a happy and very blessed Easter.

I wanted to share with you a moving event I was part of in my parish on Good Friday – it was an ecumenical Stations of the Cross, walking through the streets of our neighbourhood with new friends from other local Christian churches. The stations were very beautifully linked to our local area – on this corner, we remembered an elderly woman who passed away alone and unnoticed for days close by; outside this church we recognized the harm that children have experienced at the hands of local institutions; in this park we prayed for and with people who sleep rough there each night. Overall it was a clear reminder that Christ crucified remains with us.

And who are we in this story? Perhaps we might be a reluctant Simon, coerced into lending a hand. Perhaps we might be a courageous Veronica, risking our own safety to give a moment's comfort to someone. Can we admit that often in this story, we are Peter – full of good intentions but when push comes to shove, nowhere to be found?

After the Easter Vigil I was struck by another observation – a joyful one, this time. My youngest daughter has been continually asking throughout Lent, 'Why can't I sing Alleluia? When can I sing Alleluia again?' Once the 'Alleluia' flood gates were opened after the beautiful Liturgy of Light, she couldn't control herself. She sang it all through the rest of the long weekend. Even when she sat by herself playing LEGO I could hear her humming it. She doesn't understand the mystery of the resurrection, but something about this word – Alleluia – makes her happy. I always think that the prayers of little people are strong and pure, and that this was truly an expression of the joy of Easter. God bless you all,

Ben Munday—Director of Junior School



A hope all families had a safe and relaxing Easter break.

Congratulations to all members of the Armidale Rugby Squad for the way you are training in the mornings. All is looking good for the Tour, starting next Friday. This year the boys will be staying on site at "The Armidale School - TAS" – Good luck to the Cross-Country Squad who compete at the IPSHA Championships this Saturday at Kings.

A really big thankyou to all boys and parents for your generosity this year with the Lenten fundraising. This year the Junior School set a CUA Australian record for the amount raised. Once I have totalled all amounts I will publish it in next week's Especean.

A reminder that all winter sports trials will continue next week on Monday 9 April during the day.

Grant Andrews—Junior School Sportsmaster

WINTER SPORTS TRIALS - CLARIFICATION OF SELECTION PROCESS

I was disappointed to have received some negative feedback from parents at **this early stage of the winter trials** given there is still some time to go before boys settle into a specific team. It would appear that the feedback has primarily come from parents in the younger age groups who may not be familiar with the Senior School Sports Programme as yet. In light of this, I share the following procedures the College has in place around the selection of boys to specific teams. The following relevant background information should also help clarify why these processes are put in place.

The aim of the College's Sports Programme is to provide our students with an opportunity to participate in meaningful sporting activities that do much to supplement the holistic educational experience St Patrick's offers its young men. Involvement in the Sports Programme enables our students to experience and strengthen their sense of camaraderie, competition, teamwork, good sportsmanship and school pride whilst also providing pathways for those seeking higher representative honours. It also enables our boys to extend their networking to include boys from other schools which in time can bring numerous and obvious benefits to them once their school days have concluded.

As you are aware, this year's Senior School Winter Sports trials (Tennis, Rugby and Football) have already commenced and sadly encountered wet weather and subsequent cancellations in its first week. Despite this set-back, coaches are working diligently to place boys in teams for the first round of Rugby and Football fixtures against Sydney Grammar on Saturday 7 April which in itself is treated as another trial opportunity. **In essence, these selections are for one week only and should not be seen as a definite placement for the entire season.**

In terms of the trial process, ordinarily:

- Boys have the opportunity to participate in drills and play internal trial matches on two to three occasions prior to being put into various pools based on their performances to date.
- At this point, **trials continue** whereupon, coaches are then in a better position to see how boys perform in "a like for like" trial situation. It is often the case that some boys will then be moved from a higher graded pool to a lower graded pool and vice versa.
- The reality is that **it will often take up to three rounds of Saturday fixtures** for coaches to be confident that they have arrived upon an **accurately graded** team. Notwithstanding that, **the College encourages promotion and demotion based on attitude and performance throughout the season.** Coaches are informed that they are to regularly liaise with other coaches from their age group in order to ensure that this occurs where and when it's required.
- Parents should also note that coaches are instructed not to take into account what team/s boys played in the previous year including, outside clubs. The only exception to this is for those boys who are injured at the time of trials and as such will be placed in a team one grade down from the previous year when they are fit enough to resume. The relevant coach will then make a determination as to whether or not that boy should be recommended for promotion or demotion. **In essence, selection to a team is based on what is witnessed during the course of this season thus enabling those who have worked hard on their game during the off-season and/or improved their fitness to shine.**

Having lived the experience for the past 20 years, I would strongly urge parents and boys to be patient with the process given the time constraints that school sport encounters. Ultimately, boys will be graded correctly according to the consensus of all coaches in each age group. I am a firm believer that "the cream always floats to the top".

I would also ask parents to keep in mind that boys are placed in relevant age groups and as such we have a **blending of year groups**. It is not uncommon for **Year 7 boys who have played in the higher grades in the Junior School to now be contesting for a position with boys in Year 8 who are still in the 13's age group.**

Please feel free to contact either Mr Calavassy, Mr Andrews, Mr Fox or me by email or phone if you have any queries and please note that boys taking part in Tennis, Rugby or Football will soon be issued letters outlining relevant expectations.

Steve Fochesato—Director of Co-curricular

CURRICULUM

Year 12 Parent/Teacher Interviews and Student Academic Reports

The Year 12 Parent/Teacher interviews will be held on the evening of Tuesday 10 April.

It is a College expectation that every student is in full College uniform and is accompanied by at least one parent or other primary caregiver. Parents book interview times online via *Edval Interviews* and it is also a College expectation that parents book interviews with all their sons' subject teachers. Parents should check their emails for communication over the next few days regarding interview schedules. The interviews are an opportunity for parents to meet their sons' teachers and to discuss their sons' progress, including aspects of the upcoming academic reports, but more importantly to discuss strategies and recommendations for preparing for the HSC examinations.

By the end of next week, Year 12 Semester 1 Reports will be issued online via the *Parent Portal* on *SOLE*. In order to access their sons' reports, parents will be required to log on to *SOLE* and under the *Parent Portal* menu, select *Student Reports*. Parents may view and/or print the report. Only parent accounts can access student reports. Parents who have forgotten their passwords can go to the '*forgotten your username or password*' link on the *SOLE* login page.

I would like to encourage all boys of Year 12 to use the upcoming holidays wisely and not let the time pass without having done substantial preparation for the 2018 HSC. It is a very important time for Year 12 students to constructively assess their progress thus far and to make the necessary adjustments and effort in preparation for a very demanding term ahead. There will be enough time to enjoy the holidays with family and friends, as well as time for constructive study. In particular, preparation for upcoming assessments in second term and the Trial HSC examinations which commence Monday 6 August. This might seem far away but Term Two will pass quickly. The holidays is also an ideal time not only to get on top of the work but to also get ahead. This will alleviate some of the pressure Year 12 students often experience in Term Two of their HSC year.

Michael Cutrupi—Director of Curriculum

PASTORAL CARE

Relationships, Safety and Bullying Surveys

Reminder that students, staff and parents will have an opportunity to participate in this survey this week. An email will be sent to members of the College community on Thursday 5 April, providing a link that will allow access to the survey, which will take approximately five to ten minutes to complete. Students will be given the opportunity in their survey to anonymously report occasions of bullying during 2018.

The data provided will be extremely useful in providing further evidence to affirm current practices whilst also giving feedback on how the College can develop in the areas identified within the survey. The data will be disseminated to members of the College Community in Term Two.

Robert Simpson—Director of Pastoral Care

STAGE 6 VISUAL ARTS EXCURSION



Thursday 22 March, Year 11 & 12 Visual Arts students journeyed to the Art Gallery of NSW and Newington Armoury to view the 2018 *ArtExpress* and *Sydney Biennale*, *SUPERPOSITION: Equilibrium & Engagement* exhibitions. The Biennale is a bi-annual exhibition featuring a range of cutting edge contemporary artworks. *ArtExpress* is an exhibition of 2017 HSC exemplar artworks, it reflects the highest benchmark for student attainment in the artmaking component of the HSC Visual Arts course. St. Patrick's College continues to have students achieving to this standard and is lucky enough to have Matthew Miceli's artwork, *FRACTURED*, displayed in the Newington Armoury *ArtExpress* exhibition. Both exhibitions provided students with the opportunity to analyse and draw inspiration from artworks, which will inspire their future artmaking practice.

Hayden Serrao—Year 11 Student



SENIOR SCHOOL SUMMER SPORTS PRESENTATION EVENINGS

Parents and boys are advised that the Senior School Summer Sports Presentation Evenings are scheduled to take place at the following venues and times:

Secondary Basketball Presentation Evening -	7.15pm –	Gymnasium	Wednesday 4 April
Secondary Baseball Presentation Evening -	7.15pm –	Hall	Thursday 5 April
Secondary Cricket Presentation Evening -	7.15pm –	Gymnasium	Thursday 5 April
Secondary Swimming Presentation Evening -	7.15pm –	Robson Auditorium	Thursday 5 April

Please note that the Swimming Presentation Evening had to be moved forward a night due to a clash with NSW CIS Swimming Championships.

There is a clear expectation that all students involved in these activities will be in attendance dressed in their full **College Summer Uniform**.

The College requests that no car park in Hydebrae Street (which runs at ninety degrees from Francis Street and the Senior Library) at any time. Its narrowness makes resident parking difficult and non-resident parking can present a safety risk by preventing the access of emergency vehicles. **The College tennis courts will be available for some on-site parking on a 'first come, first served' basis. Entrance to the tennis courts is from the driveway in Fraser Street and motorists are asked to park their vehicle next to another vehicle in a close fashion so that we can make available the greatest possible number of parking spaces.**

SUPPORTER'S DUTY

A reminder that **Years 5 and 6** have been designated supporter's duty on **Saturday 5 May**. All boys are to report to the Powell Pavilion between 1.00 and 1.15pm to have their names marked off. Once this has been completed, boys will move to SPC No. 3 to support the College 1st XI and await further instructions. Boys will be dismissed at the conclusion of the 1st XV game, approximate time is 4.50pm.

Steve Fochesato—Director of Co-curricular

Sports Draw - SATURDAY 7 APRIL 2018

RUGBY

1st XV	v	Sydney Grammar	1.15	Weigall 1
2nd XV	v	Bye		
3rd XV	v	Sydney Grammar 2nd	12.00	Weigall 1
4th XV	v	Sydney Grammar 3rd	11.00	Rushcutters Bay
16A	v	Sydney Grammar	11.00	Weigall 1
16B	v	Sydney Grammar	10.00	Rushcutters Bay
16C	v	Sydney Grammar	9.00	Rushcutters Bay
15A	v	Sydney Grammar	10.00	Weigall 1
15B	v	Bye		
15C	v	Sydney Grammar B	11.00	Weigall 2
14A	v	Sydney Grammar	9.00	Weigall 1
14B	v	SPC C/Grammar	8.00	Weigall 1
14C	v	SPC B/Grammar B	8.00	Weigall 1
13A	v	Sydney Grammar	10.00	Weigall 2
13B	v	Bye		
13C	v	Sydney Grammar B	9.00	Weigall 2
13D	v	Sydney Grammar C	8.00	Weigall 2

FOOTBALL

1st XI	v	Sydney Grammar	1.15	Weigall 4
2nd XI	v	Sydney Grammar	12.00	Weigall 4
3rd XI	v	Sydney Grammar	11.00	Weigall 4
4th XI	v	Sydney Grammar	10.00	Weigall 4
5th XI	v	Sydney Grammar	9.00	Weigall 4
6th XI	v	Sydney Grammar	12.00	Weigall 2
7th XI	v	Sydney Grammar	1.00	Weigall 2
8th XI	v	Sydney Grammar	2.00	Weigall 2
16A	v	Sydney Grammar	8.00	Weigall 4
16B	v	Sydney Grammar	9.00	Reg Bartley Oval
16C	v	Sydney Grammar	10.00	Reg Bartley Oval
16D	v	Sydney Grammar	11.00	Reg Bartley Oval
16E	v	Sydney Grammar	12.00	Reg Bartley Oval
16F	v	Sydney Grammar	1.00	Reg Bartley Oval
15A	v	Sydney Grammar	9.00	Mason Park 1
15B	v	Sydney Grammar	10.00	Mason Park 1
15C	v	Sydney Grammar	11.00	Mason Park 1
15D	v	Sydney Grammar	12.00	Mason Park 1
15E	v	Sydney Grammar	1.00	Mason Park 1
15F	v	Sydney Grammar	2.00	Mason Park 1
14A	v	Sydney Grammar	2.00	Mason Park 2
14B	v	Sydney Grammar	1.00	Mason Park 2
14C	v	Sydney Grammar	12.00	Mason Park 2
14D	v	Sydney Grammar	11.00	Mason Park 2
14E	v	Sydney Grammar	10.00	Mason Park 2
14F	v	Sydney Grammar	9.00	Mason Park 2
13A	v	Sydney Grammar	2.00	Weigall 3
13B	v	Sydney Grammar	1.00	Weigall 3
13C	v	Sydney Grammar	12.00	Weigall 3
13D	v	Sydney Grammar	11.00	Weigall 3
13E	v	Sydney Grammar	10.00	Weigall 3
13F	v	Sydney Grammar	9.00	Weigall 3
13G	v	Trinity F	10.00	Mason Park 3
13H	v	Trinity G	9.00	Mason Park 3

TENNIS

Div 1	v	Bye
Div 2	v	Bye
Div 3	v	Bye
Div 4	v	Bye
Div 5	v	Bye
Div 6	v	Bye
Div 7	v	Bye
Div 8	v	Bye
Div 9	v	Bye
Div 10	v	Bye



Senior Athletics Carnival



Head of Secondary Sport

As a majority of you would be aware, Australian Cricket has been at the forefront of the news this past week. The shocking discovery of the 'ball tampering scandal' and witnessing the emotional press conferences of Steve Smith, David Warner and Cameron Bancroft has had many of us form an opinion about what has happened, what their punishment should/shouldn't be, whilst leaving us speculating why... why did they do it?

From a sports lover's perspective, this saga will long be remembered. We thrive on competition which is a key component of why we play sport. But at what cost do we need to be better than our competition?

- If any good can come of this situation, I hope that our students learn three things.
1. Our choices have consequences (good or bad) and we must learn from them.
 2. We must not let a person's actions define them.
 3. Competition is healthy for us to grow.

With loving parents and past teachers of this fine school, I was taught that life is a matter of making choices, and you are where you are because of the choices you have made. It is most important not to blame anybody else; I was taught that you live by your choice and accept the consequences, good or bad! All would agree that Smith, Warner and Bancroft have made a poor choice in life, which has ultimately cost them their job and something they love doing... playing cricket. We must remind ourselves that sometimes good people make bad choices. This is a lesson we need to teach our students/sons and hopefully they understand that nothing in life is so bad that you cannot recover from it. We must condemn the act not the person.

There is a rule to life that says "you're either growing or you're dying". We make countless decisions every day and occasionally we get it wrong. As we grow into adulthood we learn from previous experiences, what are the right choices to make next time. Being competitive is in our nature, which makes many of us want to play sport. Competition teaches us to be disciplined, it gives a driving force to want to improve. Unfortunately even though Smith, Warner and Bancroft have done great things, it appears that their perception of playing cricket wasn't about competing any more, it was all about winning.

A few weeks ago Dr Wattam wrote an article reflecting on competition. *"Sometimes we simply do not make the grade, the team, the top class or the representative squad. This does not mean that we are useless, a failure or not a worthy person. It simply means that the competition was such that we didn't make it this time."*

As we progress through the trials of the winter season, it is quite evident that some students will be very pleased while others will be quite disappointed with their selection. I ask that you have a discussion with your sons if this is the case. It is a trial process, and the process continues into this weekend's fixtures against Sydney Grammar.

Make the choice to have fun with the sport you wish to play. Make the choice to compete by doing everything to the best of your ability with the time allotted. If you feel the selection is not correct, this is not an injustice, but a matter of opinion. How we choose to react is important.

I wish all teams the best of luck for this Saturday and hope we compete with gusto.

Anthony Calavassy—Head of Secondary Sport

SPC SPORT
NOW HAS ITS OWN APP

Download our awesome new app now and play up to date with all the latest information!

Install the SPC Sport App on your smartphone or tablet now!

Follow these steps:

1. Download Team App from the Apple or Google Play app stores.
2. Sign up to Team App. You will be used an email to confirm your registration.
3. Log into the App and search for "SPC Sport".
4. Choose your applicable access group(s).
5. If you don't have a smartphone go to [support@spcsport.com](#) to sign up and view this App online.

Need help?
Contact: [Sportsmaster](#)